

**Company:** Illini Country Club

**Position:** Golf Course Equipment Technician

**Location:** Springfield, IL

**Department:** Golf Grounds

**Position Type:** Full Time

**Compensation:** Salary; commensurate with qualifications and experience

**Benefits:** Group Health, Dental, and Vision insurance, 401K, vacation, uniforms, and in-season meals

**Apply:** Please visit the Connect/Employment section at [www.illinicc.net](http://www.illinicc.net) to submit your application

### **About Illini Country Club:**

Established in 1906, Illini Country Club enjoys a rich history and reputation as a premier golf and country club in central Illinois. Originally designed by Tom Bendelow, the current par-71 golf course is host to an annual U.S. Open Qualifier and an active golfing membership. Illini Country Club seeks dynamic individuals who strive for excellence in service, course conditioning, and personal development.

### **Position Summary:**

The Equipment Technician at Illini Country Club is responsible for the repair and maintenance of all tools and equipment within the golf course maintenance department including mowers, trimmers, tractors, utility vehicles, and other specialty equipment. The Equipment Technician provides a service which is integral to the goals of the golf course maintenance department, as their talent contributes to the overall quality of the golf course and the lasting impressions of our members and guests. A successful candidate will possess effective communication skills, organizational skills, and attention to detail. The individual who is the best fit is one who can perform the expected contributions and essential requirements with integrity, autonomy, and a positive attitude.

### **Expected Contributions:**

- Create an organized, safe, and professional shop environment.
- Communicate daily with supervisors and groundskeepers regarding the use and operational status of equipment.
- When applicable, provide crew member training including proper equipment operation, proper cleaning and storage techniques, safety, and quality standards.
- Assist with snow/ice removal and other seasonal grounds maintenance as needed.
- Work independently and be a self-starting problem solver.

### **Essential Requirements:**

- Inspect, diagnose, and repair mechanical defects or failures on all golf course equipment ranging from golf carts and spray rigs to small engine mowers and trimmers.
- Repair and adjust cutting units on light and heavy-duty mowers.
- Sharpen blades and grind reels/bedknives.
- Maintain parts inventory, and order parts as needed.
- Monitor and operate within determined Repair and Maintenance budget.
- Keep accurate and detailed maintenance records of all equipment.
- Perform routine preventive maintenance.
- Ensure equipment is safe for daily use.
- Monitor on-site fuel tanks.
- Ensure proper disposal of waste oil and related hazardous materials.

## Candidate Profile:

- **Education and Experience**
  - High School Diploma or General Education Degree (GED).
  - Technical training is preferred.
  - 3 years' experience as Turf Equipment Technician or Assistant Equipment Technician is preferred.
  - Valid Driver's License.
- **Mechanical Knowledge and Special Skills**
  - Knowledge of small engine repair.
  - Knowledge of hydraulic systems repair.
  - Knowledge of electrical systems repair.
  - Knowledge of gasoline and diesel fuel systems.
  - Experience with reel/bedknife grinding and operation of automated grinders.
  - Basic welding and fabrication skills.
- **General Knowledge and Skills**
  - Basic computer skills
  - Reading comprehension
  - Analytical/critical thinking
  - Number facility/basic mathematics
  - Adaptability
  - Communications
  - High work standards
  - Planning and organizing
  - Problem solving/decision making
  - Communication
  - High Work Standards
  - Planning and Organizing
  - Problem Solving / Decision Making
- **Physical Demands**
  - While performing the duties of this job, the employee is regularly required to stand sit, walk, lift, push, pull, and bend; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is regularly required to climb or balance and stoop, kneel, crouch, or crawl on uneven terrain. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.
  - Exert and lift 20-50 pounds of force occasionally, 10-25 pounds of force frequently, and up to 10 pounds of force on a regular and continuing basis to move objects.
- **Work Environment**
  - While performing the duties of this job, the employee is regularly exposed to moving mechanical parts; fumes or airborne particles; outside weather conditions, electrical components, amplified sound, agronomic chemicals, and vibration. The employee may be exposed to natural botanical allergens. Applicable minimum-required PPE is provided by the employer.